HEALTH & SAFETY POLICY

SECTION A: GENERAL POLICY STATEMENT

This document is the Safety Policy of Dales Fabrications Ltd hereinafter called the 'Company'. The promotion of safety and health measures is regarded as a mutual objective of management and employees at all levels and as such health and safety ranks alongside other parts of the Company's activities.

The Company operates a comprehensive Health and Safety System ("HSS") that is reviewed annually and updated whenever updates are necessary through the engagement of external Health and Safety Consultants. Details of the Company's HSS are available for inspection at the Company's premises.

The Company recognises that it is the duty of management to ensure, so far as is reasonably practicable, the health and safety of its employees and of other persons on its premises and to this end the active co-operation of every person is essential. The matters to which this duty extends in particular are:

a. To provide and maintain a safe and healthy place of work and provide and maintain a safe means of access to and egress from.
b. To provide information, instruction, training and supervision to enable employees to perform their work safely and efficiently.
c. To provide and maintain plant, machinery, equipment and systems of work that are safe and without risk to health.
d. To provide arrangements for ensuring safety and absence of risks to health from the use, handling, storage and transport of articles and substances.
e. To provide and maintain a working environment for employees that is safe and without risks to health and adequate as regards facilities and arrangements for their welfare at work.
f. To make available all necessary safety devices and protective equipment and to supervise their use.
g. To ensure so far as is reasonably practicable, the health and safety of contractors, visitors and customers whilst on site.

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h. To maintain a constant and continuing interest in health and safety matters by consulting and involving employees wherever possible.

Employees have a duty to co-operate in the operation of this policy by:

a. Taking reasonable care of their own safety and for those likely to be affected by their acts or omissions.
b. Working safely and efficiently.
c. Using protective equipment provided.
d. Reporting working practices, incidents and situations that have led to or may lead to injury or damage. Complying with Company procedures and practices for securing a healthy and safe workplace.
e. Assisting in the investigation of accidents with the object of introducing measures to prevent a recurrence.
f. Not interfering with or misusing anything provided in the interest of health and safety.

Other Persons on Company premises shall observe the Company's safety rules and the requirements of the Health and Safety at Work etc Act 197 4 and any Regulations made hereunder.

a. Visitors should be accompanied by an authorised person whilst on the Company premises.
b. Contractors shall observe the safety instructions of the Company at all times.

This Policy will be reviewed annually and updated as necessary.

Name: Andy Purdy

Position: Managing Director

Signed:



Date: 8th January 2025

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